Gender Pay Gap Report **11:16:40 02-Jun-2026**

Danbro Employment Umbrella

ReferenceDate	05-Apr-2026
Report Type	Annual

Total Employees	**Male**	**Female**	**Total**
	477	117	594

Pay	**Male**	**Female**	**Difference**
Mean	10.61	9.31	12.23%
Median	11.23	10.73	4.50%

Pay	**Male**	**Female**	**Male**	**Female**
Upper(75-100%)	123	24	84%	16%
UpperMiddle(50-75%)	121	26	82%	18%
LowerMiddle(25-50%)	128	20	86%	14%
Lower(0-25%)	101	46	69%	31%
	473	116		

Bonus	**Male**	**Female**	**Difference**
Mean	53,271.58	35,942.64	32.53%
Median	41,148.30	26,005.56	36.80%
NumberReceiving Bonus	474	113	76.16%
PercentageReceiving Bonus	99.37%	96.58%	