

## Danbro Employment Umbrella

Reference Date 05-Apr-2020

Report Type Snapshot

Total Employees	Male	Female	Total
	1,360	531	1891

Pay	Male	Female	Difference
Mean	8.49	8.38	1.33%
Median	8.21	8.10	1.33%

Pay	Male	Female	Male	Female
Upper (75-100%)	360	103	78%	22%
Upper Middle (50-75%)	354	109	76%	24%
Lower Middle (25-50%)	298	166	64%	36%
Lower (0-25%)	326	137	70%	30%
	1338	515		

Bonus	Male	Female	Difference
Mean	17,193.07	16,522.19	3.90%
Median	11,004.70	11,728.95	(6.58)%
Number Receiving Bonus	1356	530	60.91%
Percentage Receiving Bonus	99.71%	99.81%	